



ST. ANDREW'S
EPISCOPAL CHURCH

2025 annual report

CENTERED IN GOD, FOCUSED ON OTHERS



A LETTER FROM THE PRIEST-IN-CHARGE

Dear Siblings in Christ,

Welcome to St. Andrew's and our annual meeting. Whether you have been part of this parish for generations or are encountering it for the first time, I am grateful you are holding this report. What you will read in these pages is more than a summary of activity. It is a testimony to what God is doing in and through this community.

In 2025, we stood at sacred thresholds again and again. We baptized and buried, confirmed and welcomed. We gathered for worship and prayer. We strengthened friendships and formed new ones. We planted seeds for the future — in our children, in our youth, and in initiatives like Shore to Shore that are shaping courageous, globally minded Christian leaders. We also passed policies that attended to the unprecedented encroachment of federal authorities in previously protected spaces, including houses of worship.

As St. Andrew's moves further into its fourth century of ministry, we are called not only to honor our history, but to build boldly for what comes next.

The opportunities before us are clear:

- To make our campus fully accessible so that no one is excluded from worship or fellowship.
- To deepen Christian formation for every age.
- To engage with our community and neighbors so that we are a trusted partner and resource for civic concerns.
- To invest in programs that carry our faith beyond these walls and into the wider world.

Faithfulness requires vision, action and generosity. Every member of St. Andrew's, every pledge, every gift, every act of generous stewardship is an act of hope. It declares that the Gospel is still good news, that the community still matters, and that St. Andrew's has an essential role to play in Hanover and beyond.

Thank you for your prayers and presence. Thank you for your partnership. Thank you for helping to shape the next chapter for this extraordinary and historic parish community.

With gratitude and hope,



The Rev. Amy Whitcomb Slemmer, Esq.
Priest-in-Charge

agenda

ANNUAL MEETING
MARCH 1, 2026

OPENING PRAYER AND WELCOME

Rev'd Amy Whitcomb Slemmer, Esq.

SENIOR WARDEN REPORT Linda Gelinas

FINANCIAL REPORT Michelle Joyce

VOTE TO APPROVE 2026 BUDGET

DATABASE UPDATE Joanne Bibeau

ELECTION OF VESTRY OFFICERS

PRESENTATION OF NEW VESTRY CANDIDATES

Suzanne Bunszel

ELECTION OF VESTRY MEMBERS

CLOSING PRAYER Rev'd Amy Whitcomb Slemmer, Esq.

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in this Annual Meeting of St. Andrew's parish for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

Page 818, Book of Common Prayer

HOW TO USE THIS REPORT

Please help make this Annual Report a living document. After you've read it, offer a prayer of gratitude for what is in these pages and for the people who have so faithfully responded to God's call. Share it with a friend or neighbor who is curious, or perhaps seeking a community of faith or a place to be welcomed and known. Add it to your invitation when you respond with love to a community member in need. If you are inspired, and do not yet see yourself reflected in these reports, join one of these remarkable ministries, or explore beginning something new in 2026. Finally, if you are in a position to invest financially in the continued health and growing vitality and God's work with St. Andrew's in this milestone year, please make your gift through our website, and include some details about your inspiration. Your generosity and example will inspire others.

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priest-in-charge

**THE REV. AMY
WHITCOMB
SLEMMER, ESQ.**

PURPOSE OF MINISTRY

The Priest-in-Charge is called to lead St. Andrew's in its spiritual, communal, and institutional life. This includes proclaiming the Gospel, presiding at the Eucharist, preaching and teaching, offering pastoral care, nurturing Christian formation, and guiding the parish in discernment and mission.

The role also carries responsibility for staff leadership and supervision, stewardship development, care of our buildings and grounds, collaboration with the Vestry, and ensuring that our common life reflects both our Anglican heritage and our call to serve the present moment faithfully. At its heart, this ministry is about helping St. Andrew's grow — in love of God, in love of neighbor, and in courage for the work before us.

PARTICIPANTS

Ours is a shared ministry of the baptized. The Communion of Saints, longtime members, new seekers, faithful volunteers, staff, Vestry, choir members, youth, visitors, and friends — all participate in making St. Andrew's what it is and what it is becoming.

HIGHLIGHTS

Sacred Moments at Life's Thresholds

We began the year with the funeral of Barbara Whitman — a service that filled our sanctuary and reminded us of the deep generational roots of this parish. Throughout the year, we accompanied one another through baptisms, confirmations, burials, anniversaries, and quiet pastoral moments that don't make headlines but shape souls.

We confirmed and welcomed four adults into the Episcopal Church — visible signs that God



continues to call new people into this community. The number of funerals this year was significant. While each loss was tender, these services became powerful moments of evangelism, expanding our community's reach and reminding many why St. Andrew's remains spiritually formative across generations.

Visible Faith in the Public Square

From our inaugural Juneteenth observances to community prayer, from a public clergy presence (including Keith McCloud faithfully running with a clergy sign so that I could safely stand in traffic and be seen), we embodied a faith that does not hide. We were salt and light. The prayer offered at the Christmas Fair reminded us that even our most festive gatherings are opportunities for deepening our faith.

We were also blessed with the extraordinary gifts of Stephen Ryerson who established and professionalized our presence on-line. Stephen revitalized the St. Andrew's YouTube channel and ensured that our worship services and special ►

priest-in-charge

events were broadcast and available. This digital ministry allowed parishioners to maintain their connection with us even after they moved and invited newcomers to discover us.

Formation and Conversation

Our small group study of *Being Mortal* created holy space for courageous conversations about mortality, dignity, and faithful living. Throughout 2025, we experimented with small groups — in person and online — seeking rhythms that deepen discipleship.

Planting for the Future

Planting the Priest's Tree this year and naming all of my predecessors was more than symbolic. It was a declaration that our ministry is rooted in history and will outlast each of us.

Shore to Shore

Shore to Shore continues to take root as a transformative youth formation initiative.

The program is shaping teenagers into global Christian leaders while deepening St. Andrew's connection to the wider Anglican Communion. It represents the kind of outward-facing, intergenerational, justice-centered faith to which we are called.



CHALLENGES

We are blessed to be a parish that matters deeply to so many families — including those who grew up here and those who raised children within these walls. That blessing also meant that 2025 brought a significant number of deaths.

Each funeral was a profound pastoral privilege and highlighted a structural gap: we do not yet have



reliable systems for following up with the many visitors and extended family members who enter our sanctuary during these sacred occasions. These gatherings offer important opportunities to extend our community and nourish newcomers.

Another challenge is accessibility — both physical and relational. While we offer warm welcome informally, we have not yet fully embodied our first-impression ministry. For newcomers, crossing the threshold of a church can feel daunting. We must make crossing, engaging and returning easier.

OPPORTUNITIES

Strengthening Welcome and First Impressions

Our ushers and greeters are often the first embodiment of God's love that someone encounters at St. Andrew's. We have an opportunity to:

- Professionalize and expand our usher corps
- Continue updating the narthex as an intentional hospitality space
- Create clear and engaging welcome materials and opportunities
- Develop systems for meaningful follow-up

I look forward to forming a standing Invite, Welcome, Connect team to guide this ministry and incorporate feedback from newcomers into our practices. ►



Deepening Formation

We tested a variety of small groups in 2025. Some flourished; others taught us lessons. In 2026, we will continue refining how we gather — on Sundays and beyond — so that longtime parishioners and new seekers alike experience St. Andrew’s as a place of intellectual engagement, spiritual growth, and authentic relationship.

Expanding Connection to Shore to Shore

Shore to Shore offers an extraordinary opportunity for parish-wide engagement. We can deepen congregational ownership of this initiative so that it becomes woven into the identity and mission of the entire community. The inaugural group of teens come to us from Hanover, Brockton, Boston, Waban and Hingham and have found a place of belonging at St. Andrew’s and Shore to Shore.

NEEDS

We will need:

- A committed Welcome Ministry team
- Volunteers excited to serve and be scheduled as ushers and greeters
- Continued investment in formation and youth leadership

Most importantly, we must address accessibility. To faithfully answer God’s call in this moment, our campus and ministries must become fully accessible — for those with mobility limitations and for those facing other barriers. Accessibility is not merely a compliance issue; it is theological. We are called to live in abundance, not scarcity; in love, not indifference; in awareness, not avoidance. The work before us will require courage, strategic planning, prayer and generous stewardship.

LOOKING AHEAD

2025 was, in many ways, a “freshman year” in my ministry as your Priest-in-Charge. I am profoundly grateful for the privilege of serving this historic parish in its 300th anniversary season. I am eager to see what God intends for St. Andrew’s in 2026 and beyond.

*With gratitude and grounded in God’s Peace,
The Rev. Amy Whitcomb Slemmer, Esq.
Priest-in-Charge*

altar guild

ELISE MCKEE

PURPOSE OF MINISTRY

The mission of the Altar Guild is to prepare and care for the worship space so that services can be conducted reverently, smoothly, and beautifully. It is a form of prayerful ministry that is done quietly behind the scenes to help the congregation worship without distraction. This work includes preparing the altar for Eucharist and other services, caring for sacred objects (such as linens, chalices, vestments, and altar hangings.), maintaining beauty in the worship space by arranging flowers, and supporting clergy and liturgy by making sure everything is ready in advance and in its proper place.

PARTICIPANTS

Sue Scopelleti, Elise McKee, Betty Grigalunas, Susan Nelson, Camille Connick, Suzanne Bunszel, and Jean Allen.

HIGHLIGHTS

2025 was a busy year for the Altar Guild! A specific highlight was the purchase of new green hangings for the altar thanks to the generosity of a few



parishioners. We also began to give baptismal towels for a keepsake for the families with children being baptized. We were able to purchase new linens for the altar and in doing so we donated many of our worn linens to a charity that will be able to give them a new home.

CHALLENGES

One challenge for us is creating a safe storage space for our new hangings—we have been brainstorming with Dan Connick to come up with a place for them. Our other challenge continues to be recruiting new members.

OPPORTUNITIES

We currently have seven dedicated members and would very much like to grow our membership!

RECOMMENDATIONS

The formation of a flower guild would be one help to lessen the work of the altar guild.

NEEDS

New members would be a great help.

christmas fair

**SARAH KELBAUGH
& DIANNE NICOL**

November 21 and 22, 2025

PURPOSE OF MINISTRY

The Christmas Fair is a ministry of welcome, generosity, and joyful connection. Its purpose is not only to raise funds for the life and outreach of St. Andrew's, but to open our doors wide to the community — offering hospitality, fellowship, and the spirit of Christ's love in a warm and festive setting. Through shared work, shared laughter, and shared celebration, we strengthen relationships within our parish and build new ones with neighbors who may be seeking a spiritual home.

PARTICIPANTS

Sarah Kelbaugh, The Nicol Family, Kathy MacDonald, Terry Johnson and Ken Johnson, Janet Keane, Joanie Rogers, Janice Nickerson, Kristine Nickerson, Elise McKee, Sue Scopelleti, Dane Ripellino, Chuck Fiorentino, Doreen Dow, Sherry Long, Billy and Susan Nelson, Suzanne Bunszell, Deborah Hollenberg, Sally Boutin, Jesse Avellino, Joanne Bibeau, Michelle Joyce, Carol Scott, Kristi Oliveira, Clare Prescott, Denise DeMore, Maryann Haen, Patrice FitzGerald, Pat Montgomery, Courtney Hill, Jen Mitchell, Dave and Linda Thurston, Stephen Ryerson, Mary Wood, Becky Maki, Jean Marsh, Peggie Crowley, Sally McCann, Chris Bossie and Marybeth, Dan Connick, and so many more! If I missed you, my apologies! And of course, Reverend Amy! It takes a village to make this event happen!

HIGHLIGHTS

Friday night: \$5,022
Saturday Day: \$5,347
Total: \$10,369

This was a record-breaking year! It truly was the BEST FAIR EVA! As always opening our doors to our neighbors and greeting old friends and making



new ones is my favorite part of the fair. To me the money raised is secondary. I love the fellowship that the fair brings to all the parishioners as well and how we get to know each other better. I have heard so many stories from people when they are dropping off donations for the fair.

CHALLENGES

We were afraid having it so close to Thanksgiving would hurt our traffic. It didn't. It also rained and we thought that it might hurt our sales. It didn't! The most significant challenge this year was that our fearless leader, Dianne, was very busy caring for her husband who was very ill. She had to take a step back and rightly so. But St. Andrew's stepped up and stepped in as they always do! We were overwhelmed by the outpouring of response and people willing to step in to help make this fair happen and it did! The meetings were overflowing with new people looking to join and help! We were so grateful Special shout outs to Kathy MacDonald and Terry Johnson who were my partners in crime when Dianne could not be. ►

christmas fair



OPPORTUNITIES

We are going to scale back the craft room next year. We do not need a whole room for this, and it is hard to sell things for what they are worth. We are going to move The Boutique across the hall to a larger room because this is the busiest room of the fair and we need more space. We will also need more people to work in the room and bouncers to take numbers (like in a deli) and only let in a certain number at a time. If we do Santa photos again, they need to be in the parish hall, so we have more traffic. We will think of other ways we can open up our beautiful sanctuary to people. We would like to use Sign-up Genius for more parts of the fair next year other than just the café. People could sign up to volunteer, or we could ask for specific donations via Sign-up Genius. This works very well for Rosie's Day at the Beach. For the café, our receipts almost outweighed our profits. We also had more food than we needed. We would like everything to be labelled so we know where it came from and to have everyone sign up through the online portal to avoid excess. For next year we need signs with larger or clearer lettering. Signs are always a great way to advertise the fair! We still need a designated PR person to help us to advertise the fair. We do a good job on social media and with signs, but we need more outreach in newspapers or on the radio. If this is your calling, please reach out to Sarah



Kelbaugh or Dianne Nicol! We also need to get our beautiful flyers out earlier and distribute them more widely. Sally Boutin helped with an all-Hanover email blast. We need other ideas like this for how we can increase foot traffic.

RECOMMENDATIONS

We brought back pie baking with a smaller group due to the size of the kitchen, and this was a success. We sold the pies for \$20 each and sold out! Toys are a lot of work for not a lot of return. We will move to a smaller room and solicit donations from the town and neighbors to increase donations. We also changed the vendor policy that vendors had to be a parishioner or a friend of a parishioner. This helped keep the pool smaller and alleviate the issues we have had with online social media fraud. The vendors who were there were successful, which is all we want! We are looking at the calendar now to see what dates work for next year. The sooner we know the better! Last year was tough with the fair, the holiday, and the cookie sale so close together, but the events were very successful financially so other than maybe some baker burnout we still did well. The 50/50 raffle was a great addition thanks to Doreen Dow and brought in extra revenue for very low overhead. We will do this again. ►

christmas fair

NEEDS

As always, we need people, but that proved not to be a problem this year with many volunteers. Last year I said we were an inclusive and fun group and this year we became even more so! If you would like to participate in any way, please reach out to Sarah or Dianne. The fair is a year-long endeavor. Donations can always be left on the stage. We will squirrel them away. If you receive a gift card to a place you do not normally frequent or enjoy, consider donating it to the fair. Many credit cards also offer gift cards in place of frequent flyer miles. This is a wonderful way to get gift card donations for the raffle table.

ADDITIONAL THOUGHTS

We are so grateful for the donations to the raffle table and for the donations of the Bruins tickets from the Nelsons which bring a LOT of revenue. We were also especially grateful to Denise DeMore who helped make all the beautiful baskets (we had twice as many as usual!) Thank you to Linda Thurston for decorating the wreaths to sell! Thank you to Dave Thurston for being our Santa and to Jen Mitchell for being our elf. The addition of the collection of prayers by Amy is a wonderful addition to our fair. The reading of them at our service is very moving and meaningful. Of course, none of this would happen without our fearless leader, Reverend Amy, or the amazing behind the scenes work of Joanne Bibeau, or the set-up and clean-up done by our sexton, Jesse Avellino. Thank you does not express our gratitude nearly enough for their efforts. Thank you to Stephen Ryerson for the sound system. Thank you to Deborah Hollenberg for the amazing photos.



cookie sale

**SARAH KELBAUGH
& DIANNE NICOL**

December 5, 2025

PURPOSE OF MINISTRY

The Cookie Sale was part of the Hanover Four Corners Celebration. It gave St. Andrew's an opportunity to be part of the greater Hanover community. We were able to open the doors of our beautiful sanctuary to hundreds of visitors. Many of the visitors were long time residents of Hanover, but had not visited before. In addition to the beautiful sanctuary, we are also able to demonstrate our mission to be an inclusive, welcoming community. Rev. Amy provided opportunities for participants to complete prayer request forms. She added the prayers to her daily prayers and included them in a Sunday worship service. St. Andrew's provided a warm space for concerts by the Hanover Public Schools and South Shore Charter School. The other purpose of the Cookie Sale was to raise funds by selling cookies by the pound and continue selling raffle tickets which were drawn at the end of the event.

PARTICIPANTS

We were blessed by the number of parishioners who baked and packaged cookies! Special thanks to those of you who worked behind the scenes, setting up the sanctuary, putting cookies on platters, selling cookies, selling raffle tickets, drawing raffle winners, washing dishes, cleaning up and taking care of the bank. Running the risk of leaving someone out, I would like to thank a few individuals: Sarah Kelbaugh, Janice Nickerson, Sue Scopeletti, Janet Keane, Maryann Haen, Mary Nicol, Joan Rogers, Terry Johnson, Pat Montgomery, Michelle Joyce and Rev Amy.

HIGHLIGHTS

God was seen in the performances of the talented musicians who shared their talents. Personally, I look forward to the small group from Hanover Middle School. While an adult was present with the group, the students organized their own performance. Their JOY was contagious as they performed with their instruments wrapped in Christmas lights. I am always overwhelmed by the GENEROSITY of members of the parish as they baked dozens of cookies and donated their precious time to the event. I was deeply moved by the VULNERABILITY of the visitors who shared prayer requests.

CHALLENGES

The most significant challenge of this year was EXHAUSTION! It was a very busy fall! The yard sale was September 27, the Christmas Fair was November 21 & 22, Thanksgiving was November 27 and the Cookie Sale was December 5. We have started looking at the calendar now in order to space out the events for 2026. ►



cookie sale

OPPORTUNITIES

Sarah Kelbaugh and Dianne Nicol are looking for a new leadership team for the Cookie Sale. We would be available in an advisory capacity. We are looking for someone to be the point person(s) to answer questions and take the lead. While the Christmas Fair is a year long commitment, the Cookie Sale has a finite beginning and end. We would be happy to sit down and discuss the tasks involved with anyone who is interested.

RECOMMENDATIONS

We recommend the change from cookie boxes to cookie bags for next year. Bags with handles would make it much easier for our customers to walk around and enjoy the other events. We are looking for a group to organize crafts for the children. The parish hall could be used to keep everyone out of the elements.

NEEDS

We are always looking for more volunteers. It would be wonderful to have enough volunteers for us to be able to walk around and enjoy some of the activities.

ADDITIONAL THOUGHTS

Personally, I have had a challenging year. Sarah Kelbaugh and Kathy MacDonald saved the day organizing the Christmas Fair. I tried to be more involved with the Cookie Sale. Paul and I can feel the love from the St. Andrew's community. We are truly blessed to have your support. A question to answer for the report was, "Where did you see God?", I see God every day in the actions of my St. Andrew's family. If you have been thinking about getting more involved in any aspect of St. Andrew's, just say yes. You will never find a more positive supportive group. – Dianne Nicol



lay ministry

JANET KEANE

PURPOSE OF MINISTRY

Lay readers and chalice bearers serve during church services.

PARTICIPANTS

Steve Boutin
Suzanne Bunszel
Cheri Dauphinee
Chuck Fiorentino
Linda Gelinas
Janet Keane
Sarah Kelbaugh
Elise Mckee
Jen Mitchell
Kristi Oliveira
Dane Ripellino
Joan Rogers



HIGHLIGHTS

An honor and privilege to serve on the altar during Sunday services as well as during Holy Week and Christmas.

OPPORTUNITIES

We have a wonderful slate of Lay readers and Chalice Bearers but always welcome more to become a part of this meaningful and rewarding ministry.

make kindness loud

**SARAH KELBAUGH
& DIANNE NICOL**

PURPOSE OF MINISTRY

The Make Kindness Loud Committee exists to share the love, joy, and welcome of St. Andrew's beyond our walls. Through creative outreach, community events, and personal invitation, we hope to help our neighbors discover a spiritual home where all are valued and encouraged to grow in faith. Our ministry amplifies the kindness at the heart of our church, strengthens connections, and invites new people into the life, worship, and fellowship of our parish.

PARTICIPANTS

Dianne Nicol, Sarah Kelbaugh, Maryann Haen, Linda Gelinas, Sherry Long, Dan Connick, and Janet Keane.

HIGHLIGHTS

An intrepid group of five moms walked in the annual Mother's Day Walk for Peace in Boston. Their theme is "Cultivating Cycles of Peace" and it is truly moving to see the moms on the walk who have found peace and forgiveness in their hearts despite suffering unspeakable loss. We hosted a booth at the Hanover Pride Day event which was cut short by torrential downpours. Before they closed the event, the St. Andrew's team dressed in their blue Make Kindness Loud shirts took over the dance floor and busted a move! A great time was had despite the weather.

CHALLENGES

Due to personal challenges for several members of the committee, our group got stalled. We were sad to see Susannah Leslie leave our group with her ongoing health issues. We had a meeting scheduled for March but then did not meet again after that.

This year we hope to get something on the books soon and get our mojo back!

OPPORTUNITIES

The Make Kindness Loud Committee hopes to revive and revitalize our group this year by focusing on strengthening hospitality, expanding outreach, and preparing for major parish milestones. Our goals include launching a new Flower Guild to beautify the altar each week and building a dedicated team of ten ushers, supported by an upcoming training (TBD.) We will begin planning for St. Andrew's 300th Anniversary with a separate committee to be formed by the Vestry to support this endeavor. We will also support a variety of parish life and community building opportunities, including the reinstatement of Calendar Suppers. Additional priorities include recruiting licensed Eucharistic Ministers to visit parishioners who cannot attend services. We would like to have a booth at Hanover Days and ►



make kindness loud

bring back Welcome Home Sunday in September. Together, these efforts aim to deepen connection, welcome newcomers, and share the vibrant life of our parish with the wider community.

RECOMMENDATIONS

We are always happy to welcome new members and would love to see more people join this fun group. We need to establish a set cadence for meetings and stick to it.

Dates of note:

- **Walk for Peace:** Mother's Day, May 10th
- **Hanover Pride Day:** June 20th
- **Hanover Days:** June 26th and June 27th

NEEDS

As always we need people to help make these events happen. We need people to be willing to help set up the booths, man the booths, and act as greeters at events, and be willing to stay and help with teardown.

ADDITIONAL THOUGHTS

To boil it down, this committee is about getting the word out about our church and the great things we are doing in our parish community. It would be great to have a PR committee in addition to our group to help advertise and spread the word about activities and events going on at our church.



PURPOSE OF MINISTRY

The music ministry program exists for the parish to worship in such a way that we offer our best to the glory of God.

I dedicate this report in memory of David Nickerson, who passed away on January 27, 2025. Dave joined the choir in 2011, and for as long as I knew him, he praised God for all of the blessings in his life. I cannot recall one single coffee hour conversation I had with Dave that did not include him pointing upwards and saying, "It's all thanks to Him." He was truly a holy and faith-filled gentleman. All of God's people have a place in the choir, and Dave certainly had a place in ours. He earned a gold star for attendance, punctuality, and spirit. He was truly a model for others to emulate. May he sing with the choir of angels, and may light perpetual shine upon them.

PARTICIPANTS

Members of the adult choir / St. Andrew's Festival Choir (our holiday choral ensemble) included Jesse Avellino; Suzanne Bunszel; Maryann Haen; Michelle Joyce; T. Joyce; Sarah Kelbaugh; Rebecca Maki; Hannah Maki; Janice Nickerson; David Nickerson; Gordon O'Reilly; Priscilla O'Reilly; Kristi Peak-Oliveira; Dane Ripellino; Joanie Rogers; and Chuck Rogers. Substitute organists included Kevin Galie, Katherine Ou, Blake Shetler, and Jonathan Wessler.

We also welcomed a number of guest instrumentalists and vocalists, who are mentioned in the highlights below.

HIGHLIGHTS

The following are some highlights from the calendar year.

On **January 5**, we celebrated the Second Sunday after Christmas, and were joined by young musicians William and Kayleigh McKee (piano) and Robert and Andrew Glennon (trumpet).

On **February 2**, we celebrated The Presentation of Jesus in the Temple, which is a Feast Day also known as "The Purification" or "Candlemas," and takes precedence over the usual sabbath observance when it falls on a Sunday. The beautiful service included a candlelight procession and music befitting the liturgy.

During the **season of Lent**, we utilized a sung meditation following the sermon each week. The series included a choral introduction; a responsive litany with changing themes for each Sunday; and a choral refrain.

On **March 9**, we once again celebrated Women Composer Sunday, which is an annual international initiative to provide a platform for the recognition of the wonderful organ/liturgical music written by women composers. Much of the music used on this day was written by women composers in some way (by composition of music/lyrics, arrangement, adaption, etc.) The bulletin announcements included details on the selections that were attributed to women composers.

During **Holy Week**, the festival choir sang on Palm Sunday, Maundy Thursday, and Easter Sunday — with Easter once again featuring the trumpet trio of Robert Glennon, Daniel Maki, and Zach Terman. ►



Our **Pentecost** service on June 8 featured Zach Terman on trumpet, and the Children’s Chapel rendition of I’m Gonna Sing When the Spirit Says Sing. Pentecost was also the last service of the program year for the adult choir. The choir sang at 40 services, and they were recognized for their dedication to our music ministry program. Also at this service, the choir surprised me with a warm weather “survival kit” in advance of a furlough I requested for the Summer. The kit even included a water bottle with a picture of the choir on the front. What a lovely gesture! This was the first time in my fourteen years as music director that I requested a leave of absence, and I truly appreciate the support I received from Rev. Amy and the parish in general. I returned feeling rested and full of vigor.

We celebrated a very lively **Juneteenth** Prayer Service, which included a variety of spirituals.

Guest pianists on **June 22** included William and Kayleigh McKee, and their teacher, HuiMin Wang — a member of the piano faculty at the South Shore Conservatory, who has been a guest pianist at St. Andrew’s for the past several years.

Our guest pianist on **June 29** was Danny Noguer, who is part of the band Brimstone Corner, which played during our Juneteenth reception.

The parish warmly welcomed Mijin Choi as our music director during the months of July and August. The summer months also provided an opportunity for choral singing, through a “pick-up choir” program.

We began the 2025-2026 program year on **September 7** (with the official commissioning and blessing of the choir taking place on September 14, due to a baptism the week before). The service on the 14th featured the hymn When In Our Music God is Glorified and the anthem Gonna’ Rise Up Singin’. Beginning in September, the choir started the practice of singing the psalms each week.

We celebrated **St. Francis Day on October 5** with the blessing of animals. The service included a variety of music tied to the themes of animals and creation care.

On **October 12**, we offered a very reverent Liturgy of Remembrance and Lamentation, in recognition of Indigenous Peoples’ Day, for the anguish caused by the expulsion, ►

enslavement, and genocide of Native people across our Commonwealth. The service, sanctioned by our Bishop Diocesan, included music that was carefully curated to reflect the theme of the liturgy.

Our **October 19th** service featured the choral anthem *Never Let Us Go*, which the choir dedicated in loving memory of Donald Dunbar (Sarah Kelbaugh's father) who passed away on October 22, 2015, at the age of 83. The sheet music for this piece was purchased for the choir through a generous contribution from the music memorial fund established by Don's family. The inclusion of this piece was a heartfelt way to recognize Don's 10th memorial anniversary. Don was a decades-long member of our choir, and was one of the most gifted, warm, and welcoming choir members I have ever known.

November 2nd was a bittersweet service as we celebrated baptisms as well as the commemoration of the faithful departed. Music included festive selections, such as *For All the Saints* and *We're Marching to Zion*; as well as deeply moving selections such as *God Be With You Till We Meet Again*, which was sung before and after the reading of names of our beloved Saints. The service also featured



the Children's Chapel ensemble singing *We Sing of the Saints*.

Following the service on **November 16**, a handbell demonstration / open house was held in the sanctuary, and was open to all. Attendees were able to see our entire set of bells on display; learn proper technique of handbell ringing; and were invited to try as many bells as they would like. We had a wonderful turnout, and it is hoped that continued opportunities like this will inspire others in our effort to re-establish the handbell choir.

With **November 30** falling on a Sunday this year, we were able to celebrate St. Andrew on the actual feast day of our patron Saint, while also recognizing The First Sunday of Advent. The music offered was truly a

reflection of both themes.

On **December 14**, we were delighted to welcome the Back Bay Ringers (Greater Boston's premier auditioned handbell ensemble) for an afternoon recital. It was a spectacular event, and we are always delighted to have BBR come to St. Andrew's.

Kicking off our Christmastide music marathon, we celebrated our annual Christmas Pageant on **December 21** with a collection of beloved hymns and carols. The service also featured a four-part canon of *All Praise, Eternal Son, to Thee*. Music was offered at an evening "Blue Christmas" service on December 23, which consisted of contemplative music of healing and meditation, including Taize chant. Two Christmas Eve ►

services were offered this year. The earlier (family) service featured William and Kayleigh McKee, and HuiMin Wang on piano, and Robert Glennon and Zach Terman on trumpet. The family service also included a magnificent and soul-filled rendition of O Holy Night, sung by the incomparable T. Joyce, with piano and organ accompaniment. Joining us for the evening service were soloist Katie Beckvold and trumpeter Patrick Stout. Both services featured a gorgeous setting of In the Bleak Midwinter as the offertory song, sung beautifully by Becky Maki, Hannah Maki, and Kristi Peak-Oliveira. Substitute organist Blake Shetler was on the bench for our Christmas Day and December 28 services. During the 8 days from December 21-28, music ministry was provided at all 6 services offered. 28 unduplicated pieces of choral music were used during this period, not to mention a plethora of prelude, communion, and postlude instrumentals. Over 20 individuals were part of our music ministry team during this short timespan.

Our music ministry program was honored and privileged to provide services to our beloved parishioners in good times and in sad times. We were happy to join many families in celebrating



baptisms throughout the year, and we were also there to comfort families during times of tremendous sorrow. The choir sang at several funerals / memorial services, including those of former choir members Barbara Whitman (January 4); David Nickerson (February 22) and Muriel Finnegan (May 17).

CHALLENGES

As with any parish of our size, recruiting new members for music ministry opportunities remains a challenge.

OPPORTUNITIES

As always, there are opportunities to involve more instruments and more voices into our Sunday services. I welcome any suggestions from parishioners with respect to ideas for outreach and recruitment.

RECOMMENDATIONS

Goals for 2026 remain to re-establish the handbell choir; to incorporate the youngsters from our Children's Chapel into our 9:30 service more regularly; and of course, to assist in making music a focal point of our 300th anniversary year.

NEEDS

The needs of the music ministry program are purely personnel related. We need more people to join us in our efforts to give glory to God.

OTHER

As always, we drew from several worship music resources this year, including the 1982 Hymnal; Wonder Love and Praise (the official supplement to the hymnal); Lift Every Voice and Sing (LEVAS); Voices Found; and My Heart Sings Out; the Oxford Books of Flexible Anthems (new to our collection in 2025); as well as several online resources such as Hope Publishing; Lorenz; OCP; and CarolynsHymns. This diverse library is imperative to offering a wide range of musical types and styles throughout each liturgical year.

As a member of the executive committee of the Boston Chapter of the American Guild of Organists (AGO), I had the pleasure of attending a variety of events during the calendar ►

year, including the chapter's annual Epiphany gathering (Medford); a "Pedals, Pipes, and Pizza" event (St. John the Evangelist & Pilgrim Church - Duxbury); a Plainchant choral and organ concert (Church of the Advent - Boston); an organ recital performed by the electrifying Chelsea Chen (Old South Church - Boston); the chapter's annual meeting (Christ Church - Cambridge); an organ recital by the dynamic David Von Behren (First Church of Christ Scientist - Cambridge); a group dinner with the chapter Dean (Ashmont); and a roundtable discussion on professional development (Brookline). I was also honored to moderate three virtual group discussions for the chapter, pertaining to articles that were published in *The American Organist* — the official newsmagazine of AGO. In the first session, Worcester-based organist Leonardo Ciampa discussed his article "A Copley Square Memoir," in which he recounts the organ music he experienced in Copley Square in the 1980s when three well-known organists were at the consoles: Brian Jones at Old South, Fred MacArthur at Trinity Church, and Thomas Richner nearby at First Church of Christ, Scientist (a.k.a., The Mother Church). I had the pleasure of interviewing Fred during the conversation. Fred, now in his

80's, is still going strong, and plays at several services each week in Boston and surrounding communities. He is truly a force of nature. The second and third group discussions consisted of a two-part series with the Dean of the Worcester Chapter, based on three articles he wrote for TAO entitled "A Time for Optimism," which included his interviews with Richard McVeigh, Anna Lapwood, and Paul Fey, who are each vibrant organists and have taken the Internet by storm with their social media posts promoting the king of instruments. For those who think organists are a dying breed, these engaging performers do, indeed, suggest this is a time for optimism for the future of the organ. I always find these AGO events to be inspirational, which I try to incorporate into our own music ministry program. I appreciate the parish's support of my involvement in the Guild.

On a personal note, a highlight of my summer travel was visiting Salt Lake City — home to the world famous Choir & Orchestra at Temple Square (formerly known as the Mormon Tabernacle Choir). I attended four afternoon organ recitals at the 21,000-seat Conference Center (which is where the choir & orchestra perform their annual Christmas concert on

PBS). I met my "organist idol" Richard Elliott (the Principal Organist of Temple Square), who allowed me to play the 7,700-pipe / 5-keyboard organ, which was a dream come true — and another organ checked off of my "bucket list." I also attended the weekly evening open rehearsal of the choir (360 singers) & orchestra (110 instrumentalists); as well as a very special 20th anniversary concert of the handbell ensemble. The handbell concert was held in the Tabernacle itself, which is home to an 11,000-pipe organ — and was used during the handbell concert, including two organ solos. The entire experience was surreal, and I would strongly encourage all who read this to visit Temple Square if you're ever in SLC.

O God, whom saints and angels delight to worship in heaven: Be ever present with your servants who seek through art and music to perfect the praises offered by your people on earth; and grant to them even now glimpses of your beauty, and make them worthy at length to behold it unveiled for evermore; through Jesus Christ our Lord. Amen.

— Prayer for Church Musicians, from Book of Common Prayer

JUNETEENTH CELEBRATION

On Thursday, June 19th St. Andrew's celebrated its first annual Juneteenth celebration. Surrounding communities were all invited. The event was organized by the "Make Kindness Loud" committee. Extensive historical research was done in preparation for this inaugural event. Slavery was a fact of life in Hanover, the South Shore and all the New England colonies. It wasn't just the Southern states. The sinful practice of slavery continued until 1865 for Black people in this country, when the federal enforcement of emancipation happened in Galveston, Texas. We were honored to have Rt Rev Julia Whitworth in attendance. She spoke to us about the history behind Juneteenth and spent time chatting with participants. This was the Bishop's first visit to St. Andrew's and she was also eager to learn about our church's vibrant and sometimes tragic 300-year history. The food was eclectic and delicious. The kids enjoyed games, facepainting, and music.

"Juneteenth has never been a celebration of victory, or an acceptance of the way things are. Instead, it's a celebration of progress. It's an affirmation that despite the most painful parts of our history, things do get better. America can change."

– Barack Obama

"LOVE FROM OLIVIA" DIAPER AND FORMULA DRIVE

This was our second annual diaper and formula drive for the residents in transition at the Plymouth Area Coalition for the Homeless. This organization, located in Plymouth and Kingston, is "dedicated to social justice and compassion. It strives to nurture and empower families and individuals seeking basic needs assistance by providing them with the shelter, food, and educational resources



necessary to reach their potential and independence". The generous collection contributed by parishioners was delivered to the shelter just prior to Mother's Day. At that time, approximately 20 families with infants needed assistance with these basic items.

REHOBOTH HOUSE

For several years now we have been taking up a Christmas collection of warm blankets and laundry detergent for our friends at the Rehoboth Shelter in Norwell. Rehoboth House is a branch of "Friends of the Homeless of the South Shore." There are up to 24 families living in family focused spaces. These transitional homes offer them a safe environment on their path to independence. The collection is delivered shortly before Christmas and is received with enthusiasm and genuine appreciation.

PURPOSE OF MINISTRY

To grow in faith, knowledge, and capability in order to fulfill a call to spread the message of God's love.

PARTICIPANTS

Rev. Amy, Rev. Clifford Brown, Rev. Diane Wong, Rev. Edie Dolnikowski, Bishop Julia Whitworth, Joanne Bibeau, Krystin Paige, the St. Andrew's choir and vestry.

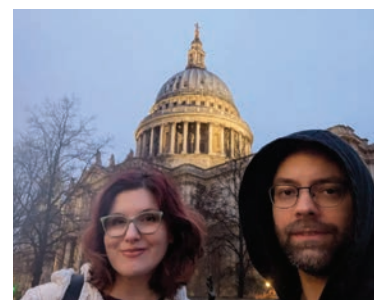
HIGHLIGHTS

I saw God in the support and understanding I needed when taking time away from seminary. While feeling defeated, I was reminded time and again that love needs no special education.

I saw God once again when, after feeling adrift (particularly when being battered by high seas in the Atlantic), I began the process of resuming theological education. God was with me in my humility, and in the kindness of those listed above, as well as countless others.

CHALLENGES

The entire year was an exercise in discovering the depth of my calling, as well as the fortitude to persevere through uncertain times. I needed to look outside of



myself more than I have at any other time in my life, well also understanding my own limitations.

OPPORTUNITIES

I needed to be more proactive in seeking aid when necessary. This may be a lifelong point of growth, and it is one I will not forget.

RECOMMENDATIONS

Waiting until assistance is necessary may mean that I've waited too long to begin with. Understanding and utilizing

every support structure will be paramount, as they have formed over time by people who understand the specific demands this role.

NEEDS

Patience, flexibility, open communication, and stability. Financial aid to assist with tuition, books, and required travel to seminary would help ease the burden, as well.

rosie's day at the beach

July 29–30, 2025



PURPOSE OF MINISTRY

To provide a group of approximately 50 women from Rosie's Place a summer day away from the city to enjoy food, beach time and boutique "shopping."

PARTICIPANTS

Carol Scott and Michelle Joyce lead a large group of volunteers from St. Andrew's and beyond who help in many ways to make this day a success.

HIGHLIGHTS

On July 30th, we celebrated our annual Rosie's Day at the Beach, bringing together parishioners and our friends from Rosie's Place for a day of meaningful connection and summer fun! The day began with breakfast at the church, followed by a relaxing visit to Humarock Beach and a light lunch. After returning from

the beach, the ladies gathered for a cookout and enjoyed some "shopping" at the boutique before heading back to Boston, closing out a special day of fellowship and joy.

ADDITIONAL THOUGHTS

The success of this special day was once again made possible by our incredible St. Andrew's community. Our heartfelt thanks go to Susannah Leslie and Altrusa for generously providing muffins and bagels for our friends. We are also deeply grateful to Joanne Bibeau, our dedicated administrative assistant, and Jesse Avellino, our hardworking sexton, for their invaluable support and assistance with event preparations.

Sincere thanks also goes out to Reverend Amy, who greeted our guests upon their arrival, led the day in prayer and thanksgiving,

and continued to share her joyful presence and blessings throughout the day, making everyone feel welcome and special.

Special recognition goes to Steve Boutin, who manned the grill on an extremely hot day to help serve up another fantastic cookout. An enormous THANK YOU to everyone who played a role in making this day such a success, whether you volunteered your time to set up, cook, serve, or clean, or donated food, resources, or boutique items. Your generosity and commitment truly made a difference.

Once again, it was the collective efforts of our amazing St. Andrew's family that made this event such a meaningful and memorable experience for all. We are truly blessed!

reception/kitchen

JANET KEANE

Every Sunday following church services, we hold a coffee hour in the parish hall. This is well attended and parishioners enjoy this social time together.

We are pleased to offer to help families who decide to host a reception in the parish hall following the funeral of a loved one. The families very much appreciate this gesture.

In addition to regular coffee hours we have sponsored special events receptions, e.g., Annual Meeting Breakfast, Pentecost, Welcome Back Sunday, collations following baptisms.

A number of church members participate and help with these occasions with special thanks to Janice Nickerson, Sue Gagnon, Dianne Nicol, Sally Boutin, Sherry Long, among others,

Always looking for parishioners to join us in helping St. Andrew's Episcopal Church in this meaningful and pleasant fellowship.



stewardship

THE REV. AMY
WHITCOMB
SLEMMER, ESQ.

October–December 2025

PURPOSE OF MINISTRY

The Stewardship Committee works to cultivate a culture of gratitude, generosity, and spiritual commitment at St. Andrew's. Stewardship is not solely focused on raising financial resources, but prioritizes discipleship and spreading the opportunities for members of the community to recognize that what we have and all we are, comes from God.

This year marks the first time in many years that St. Andrew's has had an active, organized Stewardship Committee, and their enthusiasm and dedication has been infectious. In the year ahead, one where we will honor can celebrate our 300th Anniversary, the focus for stewardship will be honoring our legacy while strengthening our future — ensuring that St. Andrew's remains a vibrant, faithful and civically engaged part of the south shore and Hanover for generations to come.

PARTICIPANTS

Michelle Joyce, Treasurer, St. Andrew's Parish; Hal Crawford; Linda Thurston; Elizabeth Lehnertz; Joyce Whitman; The Rev'd Amy Whitcomb Slemmer, Esq.

We are deeply grateful for the lay leaders who stepped forward to build this ministry from the ground up. Their prayerfulness, learning-posture and commitment helped create a successful stewardship campaign, deepened relationships and attracted new parish members who have demonstrated by their time, talent and treasure that they are investing in the life and vibrancy of our church community.



HIGHLIGHTS

Reclaiming Stewardship as Spiritual Formation

Rather than treating stewardship as a transactional fundraising effort, we centered it in worship, personal experience, appreciation, and prayer. The fall Stewardship Campaign invited parishioners to reflect on how St. Andrew's has shaped their lives — and how they are called to sustain that sacred work.

We saw God in the conversations: in vestry members sharing their stories, in households increasing pledges, and in first-time pledgers stepping forward in trust.

Rebuilding a Culture of Commitment

For the first time in years, we had a coordinated, visible stewardship effort with clear messaging and intentional follow-up. We began shifting the ►

culture from reactive giving to intentional pledging. This will matter for posterity. Future leaders should know that 2025 was the year St. Andrew's began rebuilding a sustainable stewardship foundation after a long period without structured stewardship leadership.

CHALLENGES

1. Re-establishing stewardship as a shared ministry rather than a clergy or vestry-driven task.
2. Encouraging pledge participation among households who have historically given but not pledged.
3. The mixed blessing of having a significant gift or bequest that supplements our annual budget, St. Andrew's has lived with budget deficits for more than a decade. The move toward connecting our pledges to our operating costs and our aspirational goals requires consensus, energy, and focus. We are rebuilding trust, systems, and habits — and that takes time.

OPPORTUNITIES

- Earlier campaign launch (September rather than October).
- Clearer communication of the parish's full financial picture — including program costs, building expenses, and new initiatives.
- Increased use of digital giving tools and recurring gifts.

RECOMMENDATIONS FOR 2026

1. Establish year-round stewardship education rather than a single fall campaign.
2. Introduce narrative budgeting so parishioners understand how their gifts directly support ministry.

3. Develop leadership succession within the Stewardship Committee so that this key leadership group continues without experiencing unplanned turnover or burnout.

NEEDS

- 2–3 additional committed committee members.
- Access to improved donor management reporting. We have a data base. Let's use it.
- System in place for donor or pledge participation appreciation.
- Music and choral ministry that enhances worship and honors God.
- A parish-wide commitment to talking about generosity openly and faithfully.

Most importantly, we need participation. A parish does not become generous because of a committee. It becomes generous because of shared belief in God's abundance.

St. Andrew's is entering its fourth century of ministry. Stewardship is the bridge between gratitude for the past and faith in the future. In this anniversary season, we are not simply raising funds to meet a budget. We are funding:

- Worship that anchors and connects us.
- Youth formation that changes lives.
- Outreach that serves neighbors.
- Programs like our high school youth group, Shore to Shore, that extends our witness beyond these walls.
- A campus that must be sustained and made accessible for the next generation.

If St. Andrew's has mattered to you, this is the moment to strengthen it. Let us continue to grow — rooted in love, flourishing in generosity.

*Submitted by The Rev. Amy Whitcomb Slemmer, Esq.
On behalf of the Stewardship Committee*

sunday school

COURTNEY HILL

PURPOSE OF MINISTRY

To share God's love and message with the children of our congregation and the greater community

PARTICIPANTS

Teachers: Courtney Hill, Pam Clemens, Jesse Avellino, and Jeff Parsons.

HIGHLIGHTS

During the 2024-2025 we had a ton of fun and learned a lot. For Lent 2025 we organized a sports equipment drive and sports themed party. We raised \$200 that was donated to Good Sports (a program that provides funds to children who cannot afford to participate in sports), were able to donate sporting goods to the Veterans of America and had a great time at the party. For the Christmas season we were able to entertain younger fair attendees with games and crafts (we met some new friends and had fun). And then we had another successful Christmas pageant. The kids did an amazing job again this year.



CHALLENGES

Attendance continues to be a challenge as we compete with Sunday morning sports. But even our sporty kids try their best to attend when they can.

OPPORTUNITIES

We need more families! We'll continue to try our best to engage with visiting families and encourage friends in the community to come check us out.

RECOMMENDATIONS

Coming soon – we'll be implementing Godly Play. The teachers met with a resource and received training on this Montessori based program. Reverend Amy is working to accumulate teaching materials and our plan is converting one of the old Sunday School rooms in the basement to be our newly dedicated space. Stay tuned for more news on our new program.



PURPOSE OF MINISTRY

To maintain St. Andrew's Parish a viable and crucial spiritual element in the community, to be a good neighbor, and to determine matters of financial and improvement items for the church.

PARTICIPANTS

Suzanne Bunszel
Linda Gelinas
Michelle Joyce
Janet Keane
Elise McKee
Gordon O'Reilly
Chuck Rogers
Sue Scopelleti

HIGHLIGHTS

Amy has been a wonderful addition to our parish community, crucially important in improving attendance at services and determining programs to keep the church active.

CHALLENGES

Our finances can sometimes be difficult to manage given the revenue generated.



OPPORTUNITIES

Recruiting more junior members of our community to participate and lead programs and the vestry to ensure we are listening to all voices.

RECOMMENDATIONS

Continued growth of our parish community, reaching out to neighbors and the Christian community in the area.

NEEDS

Ensure all members are reaching out to friends and neighbors regarding our services.

yard sale

JANICE NICKERSON

September 27, 2025

PURPOSE OF MINISTRY

Dual purposes of this fund-raising project were first to provide seed money for the Shore-to-Shore youth group and secondly to give us an opportunity to do some house cleaning.

PARTICIPANTS

Co-Chairs Stephen Boutin & Janice Nickerson with endless hours of help and brainstorming from Sally Boutin, Chuck Fiorentino, Kathy Mac Donald, Dane Ripellino, Linda Thurston, and so many others. Thank you to everyone who helped in so many ways.

HIGHLIGHTS

The sheer numbers of our community that showed up to make this event a success was truly heartwarming. As soon as the event was announced our members stepped forward ready to get active and to spread the word. God's love shown through caring, cooperation and community. What a blessing to be able to work together with everyone. We always say many hands make light work and it is so true.

CHALLENGES

The timeline for this event was the biggest challenge because we did not want to over burden everyone with the "Fair" following so close to the yard sale. Also, the volume of donations received all of which needed to be sorted, organized and priced.



OPPORTUNITIES

Scheduling might work better as a Spring Cleaning Event.

RECOMMENDATIONS

When or if a future yard sale is planned it might work well in conjunction with another event or activity to bring in the wider community.

NEEDS

More advanced planning on all aspects, from dates to perhaps limiting the types of donations taken in.

ADDITIONAL THOUGHTS

This whole endeavor was a learning experience for many of us. Once again, I want to thank everyone for all your hard work and dedication to making this a successful event.



treasurer's report

**MICHELLE
JOYCE**

Budget 1

INCOME

				2026 Budget
Ordinary Income/Expense				
Income				
43400 · Operating Income				
43405 · Plate				12,000.00
43410 · Pledge				105,600.00
43411 · Alter Guild				
43412 · Prior Year Pledge				
43415 · Gifts				2,000.00
43420 · Building Use				
43421 · PCSSS				14,400.00
43423 · Church / Parish Hall Use				1,000.00
43426 · Investments				
43427 · DIT Investment Earnings				28,000.00
43428 · DUMAS Investment Earnings				3,000.00
St. Andrew's Investment Trust Earnings				120,000.00
43430 · Special Events				12,000.00
43436 · Flowers				700.00
43440 · Music				2,000.00
43445 · Outreach				
43460 · Easter				1,200.00
43470 · Christmas				1,200.00
Total Operating Income				303,100.00

EXPENSES

Expense	
61000 · Wages	
61050 · Rector	
66015 · Rector Wages	58,000.00
66020 · Rector Housing	70,000.00
66022 · Rector Discretionary Account	400.00
66025 · Rector Health Insurance	24,000.00
66025 · Rector Pension	22,000.00
66031 · Rector Continuing Education	500.00
66201 · Supply Clergy	500.00
66203 · Supply Clergy Mileage	150.00
61050 · Rector - Other	500.00
Total 61050 · Rector	176,050.00
61100 · Administrative Assistant	26,200.00
61150 · Music Director	24,333.75
61200 · Sexton	16,551.60
61250 · Bonus	1,000.00
Total 61000 · Wages	244,135.35
61900 · Payroll Expenses	
61904 · FICA	5,600.00
61905 · Payroll Processing Fees	1,500.00
62000 · Diocese Assessment	16,000.00
62100 · Contract Services	
62110 · Bookkeeping Fees	4,850.00
62150 · Outside Contract Services	1,000.00
	28,950.00
62800 · Facilities and Equipment	
62810 · Building Maintenance	450.00
62811 · Building Repairs	450.00
62815 · Septic Repairs	250.00
62820 · Inspection - Sprinkler/Fire Ext	350.00
62825 · Garaventa / Lift	1,000.00
62840 · Boiler Maintenance	75.00
62845 · Organ/ Piano Maintenance	1,300.00
62865 · Burner Loan #1192	120.00
62870 · Property Insurance	11,600.00
62875 · Snowplowing / mowing	6,000.00
Total 62800 · Facilities and Equipment	21,595.00

65000 · Operations	
65010 · Books, Subscriptions, Reference	100.00
65012 · Music	1,200.00
65015 · Altar Guild	500.00
65016 · Kitchen	100.00
65018 · Flowers	600.00
65020 · Postage, Mailing Service	800.00
65025 · Bank Service Fees	1,500.00
65030 · Printing & Copying	450.00
65035 · Software	2,000.00
65036 · Website	155.00
65040 · Supplies	3,950.00
65044 · Office Copier	4,100.00
65055 · Alarm	350.00
65060 · Utilities	
65061 · Electricity	7,600.00
65062 · Gas	9,400.00
65063 · Water	1,200.00
65064 · Telephone, Telecommunications	4,000.00
Total 65000 · Operations	38,005.00
65100 · Other Expenses	
65130 · Parish Life	3,300.00
65131 · Stewardship Committee	100.00
65132 · Miscellaneous Expenses	800.00
65134 · Church School	100.00
65135 · Gifts - Staff / Volunteers	150.00
65137 · EYC - Youth/Confirmation Class	500.00
65138 · Outreach	850.00
65140 · Fundraising	300.00
65141 · Holiday/Cookie Fair Expenses	450.00
61210 · Formation Support	2,000.00
Total 65100 · Other Expenses	8,550.00
Total Expense	341,235.35
Net Income	-38,135.35

Statement of Activity
 St. Andrew's Episcopal Church
 January 1-December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL	
	JAN 1 - DEC 31 2025	JAN 1 - DEC 31 2024 (PY)
Income		
43400 Operating Income		
43405 Plate	12,533.00	5,700.00
43410 Pledge	91,548.01	84,532.82
43411 Altar Guild	600.00	
43413 Shore to Shore Youth Group	7,970.00	
43415 Gifts	68,296.99	50.00
43420 Building Use		
43421 PCSSS	14,400.00	13,200.00
43423 Church / Parish Hall Use	2,350.00	
Total for 43420 Building Use	\$16,750.00	\$13,200.00
43426 Investments		
43425 St. Andrew's Trust Investment	80,000.00	70,000.00
43427 DIT Investment	27,965.13	29,786.69
43428 DUMAS Investment	2,958.33	2,725.00
Total for 43426 Investments	\$110,923.46	\$102,511.69
43429 Bank Interest	4.20	5.03
43430 Special Events	\$262.00	\$11,346.81
43434 Holiday Fair	10,836.60	
43435 Cookie Sale	2,718.00	
Total for 43430 Special Events	\$13,816.60	\$11,346.81
43436 Flowers	718.78	1,033.00
43440 Music	2,098.00	1,459.00
43445 Outreach	2,286.95	
43460 Easter	924.00	876.00
43465 Thanksgiving	77.00	
43470 Christmas	900.00	1,721.00
Total for 43400 Operating Income	\$329,446.99	\$222,435.35
Total for Income	\$329,446.99	\$222,435.35
Gross Profit	\$329,446.99	\$222,435.35

Statement of Activity
 St. Andrew's Episcopal Church
 January 1-December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL	
	JAN 1 - DEC 31 2025	JAN 1 - DEC 31 2024 (PY)
Expenses		
61000 Wages		
61050 Rector		
66015 Rector Wages	56,298.04	24,533.27
66020 Rector Housing	70,000.06	50,647.39
66025 Rector Health Insurance	23,695.40	3,333.74
66030 Rector Pension Fund	21,777.19	
66032 Rector Travel	188.77	374.73
66201 Supply Clergy	250.00	1,400.00
66203 Supply Clergy Mileage		41.41
66204 Rector Search		539.55
Total for 61050 Rector	\$172,209.46	\$80,870.09
61100 Administrative Assistant	24,112.00	21,210.00
61150 Music Director	19,112.08	22,249.88
61200 Sexton	15,732.00	15,620.00
61250 Bonus	1,100.00	
Total for 61000 Wages	\$232,265.54	\$139,949.97
61900 Payroll Expenses		
61905 Payroll Processing Fees	1,466.10	1,433.20
61911 Payroll Taxes		
61912 FICA	4,578.98	4,519.61
Total for 61911 Payroll Taxes	\$4,578.98	\$4,519.61
Total for 61900 Payroll Expenses	\$6,045.08	\$5,952.81
61998 Sexton - Reimbursement	631.85	
62000 Diocese Assessment	18,975.00	12,106.54
62100 Contract Services		
62160 Bookkeeping Fees	4,838.50	3,856.50
62110 Annual Audit Fees		650.00
62150 Outside Contract Services		500.00
Total for 62100 Contract Services	\$4,838.50	\$5,006.50
62800 Facilities and Equipment		
62810 Building Maintenance	425.49	1,398.34
62811 Building Repair	429.61	15,289.58
62825 Garaventa / Lift	1,300.00	200.00
62827 Boiler inspection	50.00	50.00
62845 Organ/ Piano Maintenance	1,290.00	3,897.50
62865 Interest Burner Loan #1192	128.07	189.39

Statement of Activity
 St. Andrew's Episcopal Church
 January 1-December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL	
	JAN 1 - DEC 31 2025	JAN 1 - DEC 31 2024 (PY)
62870 Property Insurance	11,513.00	18,458.91
62875 Snowplowing / mowing	5,606.00	4,720.00
62840 Boiler Maintenance		1,395.00
Total for 62800 Facilities and Equipment	\$20,742.17	\$45,598.72
65000 Operations		
65010 Books, Subscriptions, Reference	-0.04	359.27
65012 Music	8,810.00	3,407.10
65015 Altar Guild	713.16	0.00
65016 Kitchen Expenses	25.98	
65018 Flowers	578.74	714.88
65020 Postage, Mailing Service	773.80	1,687.96
65025 Bank Service Fee	1,575.15	
65030 Printing and Copying	419.00	463.75
65035 Software	1,976.50	313.18
65036 Website	153.00	153.00
65040 Supplies	3,928.33	1,749.19
65044 Office Copier	4,069.33	2,287.69
65055 Alarm	348.00	1,298.00
65060 Utilities		
65061 Electricity	7,536.99	8,730.25
65062 Gas	9,391.44	6,465.90
65063 Water	1,196.67	1,950.56
65064 Telephone, Telecommunications	3,978.94	3,925.72
Total for 65060 Utilities	\$22,104.04	\$21,072.43
65011 Christian Education		270.61
Total for 65000 Operations	\$45,474.99	\$33,777.06
65100 Other Expenses		
65130 Parish Life	3,228.92	542.02
65132 Miscellaneous	803.83	2,000.00
65135 Gifts - Staff / Volunteers	124.99	
65137 Confirmation Class/EYC Youth	477.54	331.66
65138 Outreach	825.00	319.74
65140 Fundraising		
65141 Holiday / Cookie Fair Expenses	432.48	192.21
Total for 65140 Fundraising	\$432.48	\$192.21
65136 Gifts - Rector		293.04
Total for 65100 Other Expenses	\$5,892.76	\$3,678.67

Statement of Activity
 St. Andrew's Episcopal Church
 January 1-December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL	
	JAN 1 - DEC 31 2025	JAN 1 - DEC 31 2024 (PY)
Rector Misc.	55.90	
Total for Expenses	\$334,921.79	\$246,070.27
Net Operating Income	-\$5,474.80	-\$23,634.92
Net Other Income		
Net Income	-\$5,474.80	-\$23,634.92

Statement of Financial Position

St. Andrew's Episcopal Church

As of December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	
10000 Rockland Trust Checking	41,180.44
10100 Restricted Account (Rockland)	9,593.08
10101 Tithely Online Account	2,000.00
Total for Bank Accounts	\$52,773.52
Other Current Assets	
12100 DIT Investment Account	\$496,075.05
12101 Unrealized Gain (Loss) DIT Acct	120,638.14
Total for 12100 DIT Investment Account	\$616,713.19
12200 St. Andrew's Trust Portfolio	\$1,435,606.79
12201 Unrealized Gain (Loss) StATrust	131,591.42
Total for 12200 St. Andrew's Trust Portfolio	\$1,567,198.21
Total for Other Current Assets	\$2,183,911.40
Total for Current Assets	\$2,236,684.92
Fixed Assets	
13000 Building and Contents	4,319,000.00
13001 Stained Glass	73,000.00
Total for Fixed Assets	\$4,392,000.00
Total for Assets	\$6,628,684.92
Liabilities and Equity	
Liabilities	
Current Liabilities	
Other Current Liabilities	
23000 Stokes Loan - Mortgage 1126	0.00
23500 Stokes Loan - Burner 1192	6,300.42
23600 PPP Loan	0.00
24000 Payroll Liabilities	
24010 Federal Payroll Taxes	0.00
24020 MA Payroll Taxes	0.00
24025 ME Payroll Taxes	0.00
24040 Fidelity Investments	0.00
24050 Dental Insurance	0.00
24055 Employee Taxes	0.00
Total for 24000 Payroll Liabilities	\$0.00
Total for Other Current Liabilities	\$6,300.42
Total for Current Liabilities	\$6,300.42

Statement of Financial Position

St. Andrew's Episcopal Church

As of December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL
Long-term Liabilities	
27200 Restricted Funds Liabilities	
27210 Restricted Funds	\$0.00
27212 Wedding / Memorial Services	0.00
27213 Altar Guild	4,539.87
27214 Christmas Fair	0.00
27215 Kitchen Expenses	406.29
27220 Doris Turner Trust	0.00
27300 Grants	
27301 Green (Garden)	210.31
27303 Labyrinth	128.00
27305 Rehobeth Grant	13.71
Total for 27300 Grants	\$352.02
27360 Memorial Garden	\$400.00
27361 Garden Funds	1,808.26
27362 Everett Ridley	725.00
27384 Edie Ridley Memorial Fund	625.00
Total for 27360 Memorial Garden	\$3,558.26
27369 Memorial Funds	\$0.00
27370 David Nickerson Memorial Fund	0.00
27371 Bob & Bonnie Teetsell Memorial Fund	0.00
27372 Jackie Hauser Memorial Fund	0.00
27374 Muriel Finnegan Memorial Fund	0.00
27375 Pamela Fahey Memorial Fund	100.00
27376 Dunbar Memorial	0.00
27377 Joyce Tucker (Acolytes) Mem Fd	150.00
27383 Corrine Arthur Memorial Fund	0.00
27385 Ruth Lakso Memorial Fund	0.00
27386 Donald Hansen Memorial Fund	0.00
27387 Sophy Hansen Memorial Fund	0.00
27388 Eric Westby Memorial & Music Fd	0.00
27389 Ken Whitman Memorial Fund	0.00
27393 Barbara Whitman Memorial Fund	0.00
27395 Claire Howard Memorial Fund	0.00
27396 Rev Helen Moore Memorial Fund	0.00
27397 Michele and Brian Glennon Music Fund	0.00
27398 Roger Leslie Memorial Fund	0.00
27399 Hazel Blundell McDonough Memorial Fund	0.00
27400 Ridley Trust	0.00

Statement of Financial Position

St. Andrew's Episcopal Church

As of December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL
Total for 27369 Memorial Funds	\$250.00
27390 Outreach	\$0.00
27391 Rosie's Place	165.00
27394 Conf Class Outreach	376.00
Total for 27390 Outreach	\$541.00
27411 Together Now Account	
27410 Together Now	59.25
Total for 27411 Together Now Account	\$59.25
27412 Rector's Discretionary Fund	11,457.81
27420 Bowlathon	0.00
27440 Diocese Grant (Matching)	0.00
27445 Insurance Proceeds	0.00
27450 Father Bill's	0.00
27460 Building Maintenance Fund	0.00
27461 Building Preservation Fund	0.00
27600 Misc checks and interest	225.25
Total for 27210 Restricted Funds	\$21,389.75
27601 Coastal Heritage Bk CD Interest	0.00
Total for 27200 Restricted Funds Liabilities	\$21,389.75
Total for Long-term Liabilities	\$21,389.75
Total for Liabilities	\$27,690.17
Equity	
30000 Opening Balance Equity	0.00
31000 Property	4,392,000.00
31002 Unrealized Gain (Loss) DIT Acct	168,195.96
31103 Unrealized Gain (Loss) SAT Acct	347,265.10
32000 Unrestricted Net Assets	1,699,008.49
Net Income	-5,474.80
Total for Equity	\$6,600,994.75
Total for Liabilities and Equity	\$6,628,684.92



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- Check out our website www.standrewshanover.org or our Facebook page <https://www.facebook.com/standrewshanover> for all of the latest news.
- Rev. Amy’s email address is RevAmy@standrewshanover.org and pastoral phone is **781-422-4112**.
- Office/Joanne’s email address is office@standrewshanover.org and office phone is **781-826-2062**.
- Schedule **coffee with Rev. Amy** — call Joanne!



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Sean Glennon, Music Director

Joanne Bibeau, Administrative Assistant

Jesse Avellino, Sexton

Courtney Hill, Sunday School Director